



The Co-operative Nursery School of Almonte

Parental Code of Conduct

We all have the right to be safe and feel safe in our school community. The Cooperative Nursery School of Almonte Inc. sets clear standards of behaviour that apply to all individuals involved in our organization including: parents/caregivers, volunteers, teachers/employees, and/or executive members.

These standards apply whether they are on school property, at nursery school-based events and/or activities or in communication with school community members.

All members of the schools community are to be treated with respect and dignity regardless of race, creed, sexual orientation, disability or any other ground protected by Ontario's Human Rights Code.

All adult members have the responsibility to act as models of good behaviour. Foul language, which includes but is not limited to, swearing, name-calling, and shouting, is not appropriate verbally or in written communications. If on school property or at a school-based event individuals engaging in such behaviour will be asked to leave the premises immediately.

Inappropriate behaviour or harassment of any kind towards a student, parent or teacher will result in immediate intervention up to and including the family's expulsion from the centre and/or police intervention. This type of behaviour includes, but is not limited to harassment or intimidation by written note, email, words, gestures and/or body language.

No weapons are allowed on the Cooperative Nursery School of Almonte Inc. property or at any function operated by the nursery school. The consequences for failure to comply will include, but is not limited to the family's expulsion from the organization.

The privacy and confidentiality of our parents, guardians, teachers, volunteers and students is important to us. All concerns and comments should be addressed with the teachers or appropriate executive team members.

Gossip and public criticism regarding an individual staff member, parent volunteer or the school are unacceptable. There should be no discussion of concerns with other parents in the hallways, the parking lot or via electronic mediums such as Facebook, Myspace, personal blog sites or other forms of electronic information sharing.

Any pictures taken at any of our programs or during events that include other children or staff members are for the private use of the family only. These pictures cannot be posted in on-line photo albums (i.e. Instagram, Facebook, Myspace, etc.) This is with the exception of photos taken for school promotional purposes or with the consent of the parents.

Mail pouches and bulletin boards are to be used solely for the purpose of communicating between parents and the nursery school. They are not to be used for business promotion. Only information relating to approved Nursery School Fundraisers will be displayed at the school. If a parent wishes, they may approach the executive to present a fundraising suggestion.

In the event that there is an issue with failure to abide by the parental code of conduct individuals will be made aware in writing and if subsequent events occur this will result in expulsion from the cooperative.